



Carpentry Workers' Benefit Plan of B.C.

215 – 348 Gilmore Way, Burnaby B.C. V5G 4Y1 Tel (604) 438-2434 Fax (604) 438-5348
Toll free 1-877-411-2806 Online at www.cwbp.ca

BENEFIT OPTION SELECTION FORM

Name _____

Member Number _____

	Employer paid REGULAR	Employer paid MSP PLUS
Medical Services Plan		✓
Short Term Disability Benefit	✓	✓
Long Term Disability Benefit	✓	✓
Group Life Insurance	✓	✓
Extended Health Care	✓	
Dental, Optical, and Hearing Aids	✓	
Travel Assistance	✓	✓
Spouse Death Benefit	✓	✓
Jury Duty Benefit	✓	✓
Hour Bank Credit Assistance	✓	✓
Bereavement Leave	✓	✓
Employee Assistance Program	✓	✓

PLAN STEPS:

Initial qualification: 200 Employer paid hours to qualify, then 100 employer paid hours per month to continue coverage.

If you have less than 100 hours in your bank at the end of a month, you will have the option to pay for your benefits to avoid any interruption in your benefit coverage.

Self Payment Coverage Options:

Employer paid Full Plan	⇒	Major Self Pay Regular OR	Mini Self Pay Regular
Employer paid MSP Plus	⇒	Major Self Pay MSP Plus	

I elect to enroll in (check one):

Regular plan

MSP Plus plan

OPTION LOCK-IN:

I acknowledge that I may not change my option for four (4) years unless I have one of the following life event changes:

- get married, separated, or divorced
- gain a dependent through birth, adoption, or legal guardianship
- dependent is no longer eligible for coverage
- dependent is deceased
- spouse loses Benefit coverage

If I change my option because of a life event change, I am locked into that new choice (regardless of Plan step) for four (4) years. A change of option because of a life event change is allowed only once every two (2) years. If I have selected the MSP Plus option, I have completed and attached a "Change of Payer" form.

Signature

Date

Please return the completed form to the Administration office at the address above.



2010/02/01